

July 16, 2024

TENTATIVE AGREEMENT BETWEEN THE TOWN OF TIVERTON AND LOCAL 1703 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO

This Tentative Agreement is made and entered into by and between Local 1703 of the International Association of Fire Fighters, ALF-CIO ("Union"), by and through its Executive Board, and the Town of Tiverton, Rhode Island ("Town"), by and through the Town Administrator and pursuant to his authority under Section 503(9) of the Town of Tiverton Home Rule Charter. The Union and the Town may be individually referred to herein as a Party and collectively referred to herein as the Parties.

WHEREAS, the Town and the Union are currently parties to a collective bargaining agreement with a term ending June 30, 2025 ("CBA");

WHEREAS, on April 13, 2024, the Town and the Union entered into a Memorandum of Agreement ("MOA") through which the Parties agreed, among other things, "to engage in good faith discussions concerning changes to Article IX, Section 1 of the CBA and will attempt, in good faith, to reach a mutual agreement on the same"; and

WHEREAS, the Parties' MOA further provides that "Any agreement arising out of such good faith discussions shall only take effect upon ratification by both the Tiverton Town Council and the Union."

NOW, THEREFORE, pursuant to the terms of the MOA, the Parties hereby agree, subject to ratification by the Tiverton Town Council and the Union, to the following:

1. To increase all non-probationary salaries in Article IX, Section 1 of the current CBA by a total of 12.75% effective July 1, 2024, which shall include, and not be in addition to, the 2.75% salary increase scheduled to take effect July 1, 2024. For purposes of clarification, this Tentative Agreement is for a full 10% salary increase in addition to the 2.75% salary increase

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scheduled to take effect July 1, 2024, so it would represent a total increase of 12.75% to all non-probationary salaries effective July 1, 2024. *


* The Union agrees to the ten percent (10%) raise but does not agree that this raise will fix the recruiting and retention difficulties within the Tiverton Fire Department. The Union recognizes that this Tentative Agreement is a step in good faith to allow the Tiverton Firefighters to become comparable and also towards fixing the recruiting and retention issues.

2. To authorize the Town to increase the salaries of probationary firefighters to \$52,000. For purposes of clarification, the probationary salary would not increase again on July 1, 2024, by the 2.75% contained in the current CBA or by the additional 10% discussed above but, instead, would remain at \$52,000 through at least June 30, 2025.


3. Except as provided in Paragraphs 1 and 2 of this Tentative Agreement, the Parties agree to retain the terms of the CBA in their entirety.

4. This Tentative Agreement shall be subject to final ratification by both the Tiverton Town Council and the Union.

5. If this Tentative Agreement is not ratified by both the Town Council and the Union by August 1, 2024, it shall be deemed null and void.


Christopher Cotta, Town Administrator
Town of Tiverton

07/18/2024
Date


Nick Barboza
IAFF, Local 1703

07/18/2024
Date